



Proficiency Evaluation Report

Zeiss CMM with Calypso Software

Name: James Moore

Date: December 11, 2009

Evaluated by: Stan Johnson

Overall Grade:

<u>Beginner</u>			<u>Average</u>				<u>Advanced</u>		
1	2	3	4	5	6	7	8	9	10

Positive findings

- James has a good background programming with Zeiss Calypso (7 years).
- He is a quick learner, and has a desire to be trained more.
- He has a positive attitude about work and improving job processes.
- He has experience working with CAD models.
- He was sincere about his own weaknesses during the interview.
- He is fluent in knowing how to set up a base alignment, clearance plane, etc.

Negative Findings

- James is not familiar with the VAST scanning function, curves, and some other advanced features in Calypso.
- He used Calypso version 3.8, which has some differences from 4.8.
- He has been unemployed for 8 months, so he needs some time to relearn some things.
- He is not an expert on all aspects of GD&T.